

September 02, 2025

To, BSE Limited Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai- 400001 Scrip Code: 532967	To, National Stock Exchange of India Limited Exchange Plaza, Bandra Kurla Complex, Bandra (E), Mumbai - 400 051 Scrip ID: KIRIINDUS
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Dear Sir/Madam,

Sub: Disclosure in compliance of Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulation")

With reference to the above-mentioned subject, we wish to inform you that, based on the recommendation of Nomination and Remuneration Committee, the Board of Directors of the Company at their meeting held on Tuesday, September 02, 2025 have approved the Appointment of Ms. Reema Pranav Parikh (DIN: 07291856) as an additional Director in the capacity of Independent Director of the Company for a period of five (5) years with effect from September 02, 2025, subject to the approval of the shareholders of the Company.

In compliance with circular dated 20th June, 2018 of BSE Ltd and National Stock Exchange of India Limited and on the basis of the declaration received from her, the Board has noted that she is not debarred from holding the office of director by virtue of any SEBI order or any other such authority.

The details under Regulation 30 of the SEBI Listing Regulations read along with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 are given as **Annexure-A**.

The meeting commenced at 12:00 noon concluded at 12:30 P.M.

We request to take the note of the same.

Thanking you,

For Kiri Industries Limited

Suresh Gondalia
Company Secretary
M. No. : FCS7306
Encl: As stated

DYES

Plot No 299/1/A & B, Phase-II, Nr. Water Tank, GIDC, Vatva,
Ahmedabad - 382 445, Gujarat, India
Phone: +91-79-25894477
Fax: +91-79-25834960
Email: engage@kiriindustries.com **Web:** www.kiriindustries.com

INTERMEDIATES

Plot No: 396/399/403/404 EPC Canal Road, Village: Dudhwada,
Ta: Padra, Dist: Vadodara :- 391450 Gujarat, India.
Phone: +91-2662-273 444
Fax: +91-2662-273 444
Email: intermediates@kiriindustries.com **Web:** www.kiriindustries.com

CHEMICALS

Plot No : 552, 566, 567, 569-71 Village: Dudhwada, Tal.: Padra,
Dist. : Vadodara- 391 450 Gujarat , India.
Phone: +91-2662-273724, 25
Fax: +91-2662-273726
Email: intermediates@kiriindustries.com **Web:** www.kiriindustries.com



Annexure-A

Sr. No.	Particular	Details
1.	Name of the Director	Ms. Reema Pranav Parikh
2.	Reason for change	Appointment
3.	Date of appointment and term of appointment	On the recommendation of Nomination & Remuneration Committee, the Board of Directors of the Company at its meeting held today i.e. September 02, 2025, approved the appointment of Ms. Reema Pranav Parikh (DIN: 07291856), as an additional Director in the capacity of Independent Director of the Company for a period of five (5) years with effect from September 02, 2025, subject to the approval of the shareholders of the Company.
4.	Brief profile (in case of appointment) :	<p>Ms. Reema Parikh holds a Master of Science in Biological and Agricultural Engineering from Texas A&M University, USA, and a Bachelor of Technology in Civil-Construction Technology from CEPT University, India. She is a wastewater specialist with 14 years of experience in the environment and WASH sectors, with proven expertise in project management, financial oversight, strategic planning, and stakeholder engagement.</p> <p>Her career includes leadership roles in both international and national organizations, including serving as an Independent Consultant to WASH Institute, WaterAid India, and MMIPL, where she provided design and implementation services for Fecal Sludge Management (FSM) and greywater treatment projects across Chhattisgarh, Madhya Pradesh, and Karnataka. She brings deep technical knowledge of nature-based wastewater treatment, water management, and capacity building, together with strong operational and financial management skills.</p> <p>Currently, Ms. Parikh is a Designated Partner at 5D VDC Services, a digital construction technology start-up, where she oversees strategic planning, marketing and branding, policy development, and financial and operational management to scale the organization and embed best practices. With a diverse background spanning sustainability, engineering, and business operations, she bridges technical expertise with strategic leadership.</p>
5.	Disclosure of relationships between directors (in case of appointment of a director) :	Ms. Reema Parikh is not related to any Director on the Board of the Company.